

Oadby *Community Safety*
Wigston *Partnership*



Oadby & Wigston Community Safety Partnership

Strategic Plan

2021 – 2024



Oadby & Wigston
BOROUGH COUNCIL

FOREWORD

Teamwork is the ability to work together towards a common vision. The ability to direct individual accomplishments towards organisational objectives. It is the fuel that allows common people to attain uncommon results.

At Oadby & Wigston we have an overall vision for the future. At an operational level the focus has been to work across and between the key priorities to ensure a comprehensive, cross cutting approach is delivered.

The Community Safety Partnership has agreed a set of principles upon which it intends to conduct itself, ensuring that successful outcomes are delivered. These are based upon the values of co-operation, transparency, integrity, equality, accountability, and sustainability.

We recognise that successful partnership working is based upon trust and co-operation between partners and the community they serve, and we will encourage such an approach in addressing issues of crime and disorder.

Our aim is to consistently provide a clear and transparent picture of activity so as to strengthen partnership working, and increase the confidence of our community in those partners.

We will constantly monitor the impact of the Partnership's tactics and activity so as to maintain a high level of integrity at all times.

We will look towards providing fair and equal access to services and support irrespective of race, religion, sex, age, sexual orientation, or disability.

We will be visible and accountable to our community for the decisions and actions we take on its behalf, ensuring that all aspects of action against identified community safety priorities are sustainable.

We will strive to make our Borough a safe place to be, a safe place work, a safe place to play, and a safe place to live.



Cllr. Kevin Loydall

Chair, Oadby & Wigston Community Safety Partnership

COMMUNITY PROFILE

The Borough of Oadby & Wigston is a relatively compact Borough that lies directly adjacent to, and shares boundaries with, the city of Leicester, a unitary authority. It also shared boundaries with both Harborough and Blaby District Councils.

As per the 2011 Census, the Borough has a total population of 56,170 individuals, with a ratio of 93.9 males to every 100 females, settled within an area of around nine square miles, of which approximately two thirds is urban in nature. These urban areas fall entirely within the Leicester Principal Urban Area, resulting in a strong spatial relationship between the Borough and Leicester City.

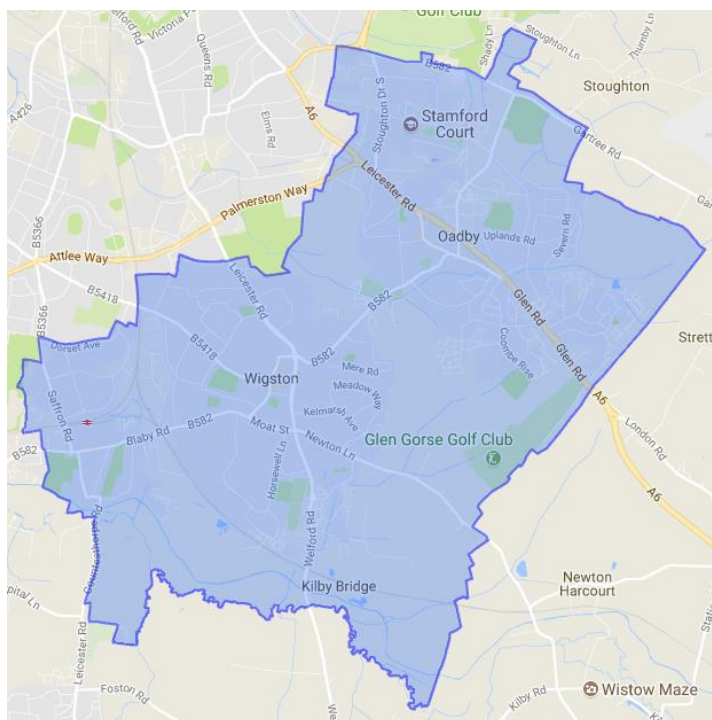
The Borough has three distinct settlement areas; Oadby, Wigston, and South Wigston. Each of the three settlement areas have very different perceived levels of affluence, as well as levels of social deprivation which are shown by the Indices of Multiple Deprivation (IMD) rankings 2019¹.

As a whole the Borough is ranked 249 out of 317 local authorities in England, where first place is the most deprived authority, by the IMD rankings. The IMD rankings are based upon the following nine factors;

- Income Deprivation,
- Employment Deprivation,
- Education, Skills, and Training,
- Health Deprivation and Disability,
- Crime,
- Barriers to Housing and Services,
- Living Environment Deprivation,
- Income Deprivation Affecting Children, and
- Income Deprivation Affecting Older People.

The Borough has gained seven places since its last IMD ranking of 242 in 2015, showing that deprivation is, on average, decreasing within the local authority area.

The IMD rankings also measure deprivation for each Lower Layer Super Output Area (LSOA), ranking 32,844 LSOAs in England. Across the Borough's ten Electoral Wards there are 36 separately indexed LSOAs. On a settlement basis



The Borough of Oadby & Wigston (highlighted) in South Leicestershire
Image © Google 2017

¹ Data collected via http://dclgapps.communities.gov.uk/imd/iod_index.html

South Wigston has the highest average levels of social deprivation within its LSOAs, Wigston has lower levels than South Wigston, and Oadby has the lowest average levels.

In terms of individual IMD ranking Wigston has both the lowest ranked LSOA ('Oadby and Wigston 005C', within Wigston Fields Ward, placing 6,709), and the highest ranked LSOA ('Oadby and Wigston 008C', within Wigston St Wolstan's Ward, placing 31,582) in the Borough area.

Ethnicity

The ethnic and cultural composition of the Borough is diverse. The overall Black, Asian, and Minority Ethnic (BAME) population, i.e. residents in categories other than White British, is 29% (16,536 people). This figure is almost triple the Leicestershire County averages of 11% seen in the 2011 Census, and shown on the table below. All percentages given in this Strategic Plan are stated to the nearest whole number.

Individuals by Locality					
Ethnicity	Leicestershire*		Oadby & Wigston		Variance
White British**	578,489	89%	39,634	71%	18%
BAME	72,057	11%	16,536	29%	

* Excluding Leicester City and Rutland.

** Comprised of individuals identifying as English, Welsh, Scottish, Northern Irish, or British.

The ethnic composition of the Borough's distinct settlement areas is highlighted below. Oadby in particular has a significantly higher percentage of BAME residents than Wigston or South Wigston, with the second highest BAME population the East Midlands next to Leicester City.

Individuals by Settlement Area								
Ethnicity	Oadby		Wigston		South Wigston		Totals	
White British*	11,896	50%	20,891	84%	6,847	91%	39,634	71%
BAME	11,953	50%	3,940	16%	643	9%	16,536	29%

* Comprised of individuals identifying as English, Welsh, Scottish, Northern Irish, or British.

Age Structure and Young People

The 2011 Census found that 25% of the Borough's total population were aged 19 years or under, with 60% (8,376 individuals, 15% of the total population) of these individuals falling within the 10 to 19 age range.

It should be noted, however, that a disproportionate number of 18 to 19 year olds reside in the Oadby area due to the University of Leicester student accommodation found within the Oadby Grange Ward. The figures stated above, therefore, are not a true reflection of the 10 to 19 population residing full time in the area. This statistic also skews the Borough's total population figures by a variable amount annually.

A conservative estimate of the true figures, arrived at by removing the Oadby Grange Ward's 2011 Census data from the calculations (1,530 individuals aged 18 to 19), provides the table below. For the commissioning of future diversionary activities for young people through this Strategic Plan this will be the population data set referred to.

Age	Oadby		Wigston		South Wigston		Total Population	
Total 0 - 9	2,233	10%	2,559	10%	893	12%	5,685	10%
Total 10 – 19*	3,108	14%	2,929	12%	809	11%	6,846	13%
Total 20 - 64	12,807	57%	14,076	57%	4,372	58%	31,255	57%
Total 65+	4,204	19%	5,267	21%	1,416	19%	10,887	20%
Borough Total	22,319	41%	24,831	45%	7,490	14%	54,640	100%

* Amended.

This revision means that 23% (12,531 individuals) of the Borough's total population (revised to 54,640 individuals) is now aged 19 years or under, with 55% of those (6,846 individuals, 13% of the total population) falling within the 10 to 19 age range.

As it is not possible to source data correlating ethnicity by age at a Ward level, the population revision undertaken above has to be applied to the 18 – 19 age range's ethnicity separately, by utilising the Borough's average of a 71% / 29% composition, creating the table shown below.

Age	White British*		BAME		Total Population	
Total 0 - 9	3,366	59%	2,319	41%	5,685	10%
Total 10 – 19**	4,231	62%	2,615	38%	6,846	13%
Total 20 - 64	21,320	68%	9,902	32%	31,222	57%
Total 65+	9,614	88%	1,273	12%	10,887	20%
Borough Total	38,531	71%	16,109	29%	54,640	100%

* Comprised of individuals identifying as English, Welsh, Scottish, Northern Irish, or British.

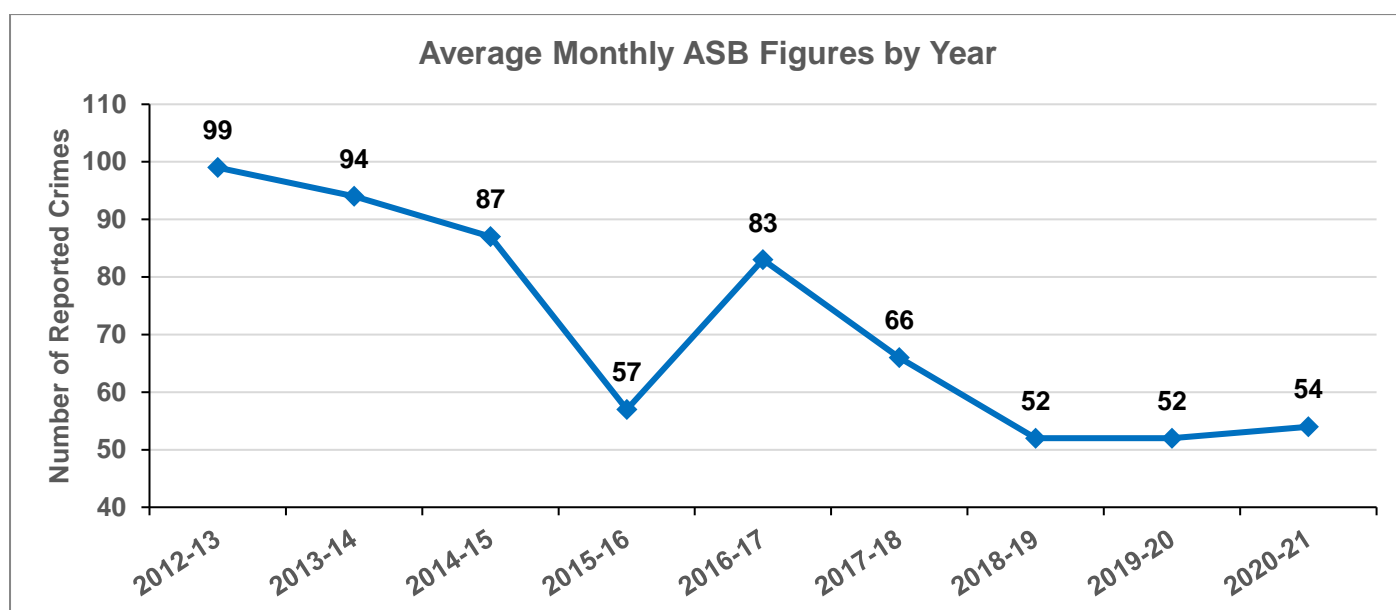
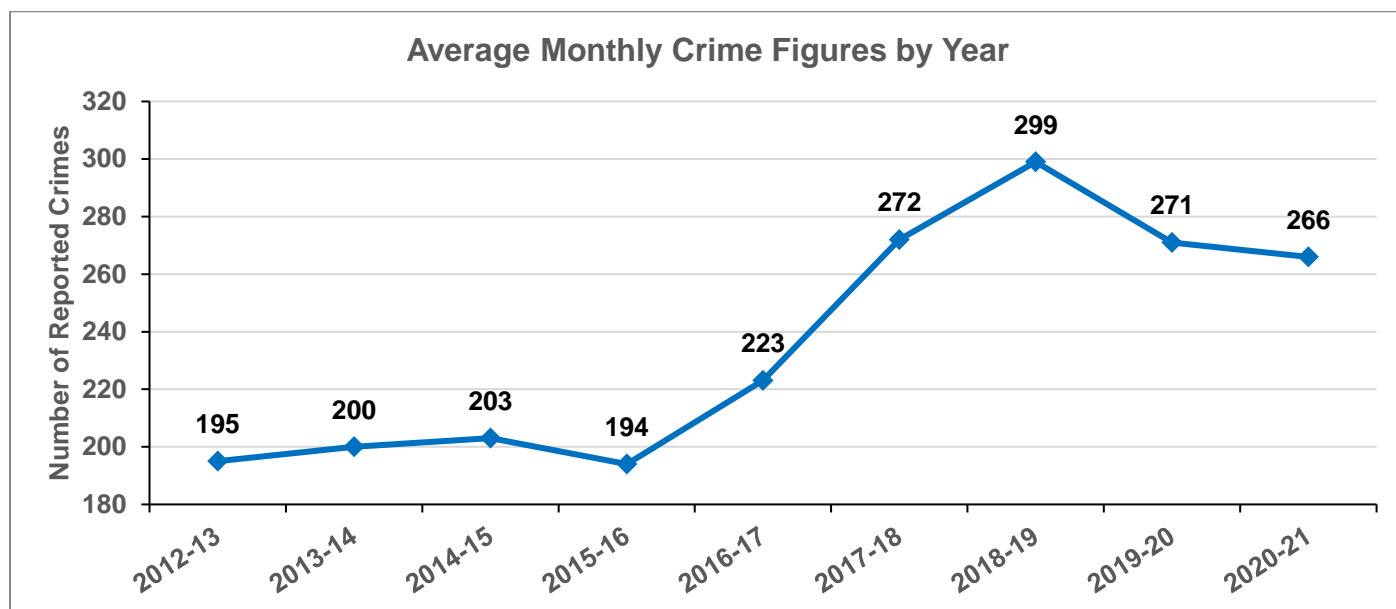
** Amended.

The ethnic composition informed by the population changes within the 10 – 19 age range now shows 62% (4,231 individuals) identifying as White British, and 38% (2,615 individuals) identifying as BAME. Again, for the commissioning of future diversionary activities for young people through this Strategic Plan this will be the population data set referred to.

A full overview of the Borough's population by age, settlement area, and location can be found in *Appendix A*.

Crime, Disorder, and Serious Violence

Since 2018-19 the average number of reported or detected crimes in the Borough per year, calculated using monthly 'total crime' figures², has been steadily declining following a marked increase between 2015-16 and 2018-19. The average figures do not differentiate between specific crime types, which will be detailed in this section, but instead comprise all crimes reported to, or detected by, Leicestershire Police within Oadby, Wigston, and South Wigston.



Reports of anti-social behaviour (ASB) in the Borough are currently at their lowest average levels since 2015-16³, and appear to have stabilised since 2018-19. There is a concern amongst partner agencies however that incidents of ASB in the Borough are historically under-reported, and that the stabilisation shown by available data is masking a higher number of incidents. This concern arises from both quantitative and qualitative data collected via the annual community safety survey, discussed later in this section.

² Information sourced from <https://ukcrimestats.com/Subdivisions/DIS/23413/>

³ Calculated by combining Police and Council datasets.

It should also be noted that Covid-19 (Coronavirus) is anticipated to have a large impact on the final 2020-21 crime and disorder statistics, creating a significant shift in reported and detected crime types; e.g. a reduction in shoplifting offences, but an increase in ASB, such as noise nuisance, due to individuals spending extended periods of time within their homes.

The changes seen locally are in line with national statistics, and do not represent the evolving nature of crime where the most prevalent types of crime often change based on a number of factors including, but not limited to, proactive work to address certain types of crime, target hardening, and public awareness campaigns.

'Appendix B – Crime and ASB Heat Maps' collates the monthly crime and ASB figures for the last nine financial years, used to calculate the averages seen in the graphs overleaf, and evidences during which months the Borough, on average, sees increased crime and disorder. This data will be used to support and guide the commissioning of services, activities, and promotions within the Borough to address seasonal crime, disorder, and community safety priorities.

According to data held by Leicestershire Police⁴ the most prevalent types of crime and disorder reported or detected in the Borough, at the time of writing this Strategic Plan (March 2021), are;

1. Violence without Injury
2. Criminal Damage,
3. All Other Theft Offences⁵,
4. Stalking and Harassment, and
5. Public Disorder

In addition to the above crime and disorder types, the Partnership holds responsibilities from 2021-22, under the Serious Violence Duty, to focus on specific crime groups and address them through its Delivery Plans. This work is carried out in conjunction with the Leicester, Leicestershire and Rutland Violence Reduction Network who provide strategic co-ordination of the local response to serious violence.

Alongside the Violence Reduction Network the Partnership will focus on public place violence resulting in significant physical injury with or without weapons, including homicide, violence with injury, and robbery. Initially this focus will prioritise serious violence by or against a person under 25 years, excluding sexual violence and / or serious violence in domestic settings, including domestic abuse, which will be addressed by other key partner agencies specialising in these areas of work.

To supplement the above focuses, the Partnership also undertakes an annual community safety survey to canvass the Borough's residents, and regular visitors, on their own crime and disorder priorities, as well as their sense of community and sense of safety within the Oadby, Wigston, and South Wigston settlement areas.

From 2017-18 onwards the survey has only seen minimal changes, notably minor additions to the questions presented, in order to provide the opportunity for direct comparison of responses year on year. The survey's findings have been utilised year on year to influence the Partnership's annual delivery plans, which sit beneath this Strategic Plan, and are presented in separate documents published online.

⁴ Data collated from Q1 – Q3 (April – December) 2020-21.

⁵ Excludes "Theft from Motor Vehicle", "Theft of Motor Vehicle", "Bicycle Theft", and "Theft from the Person".

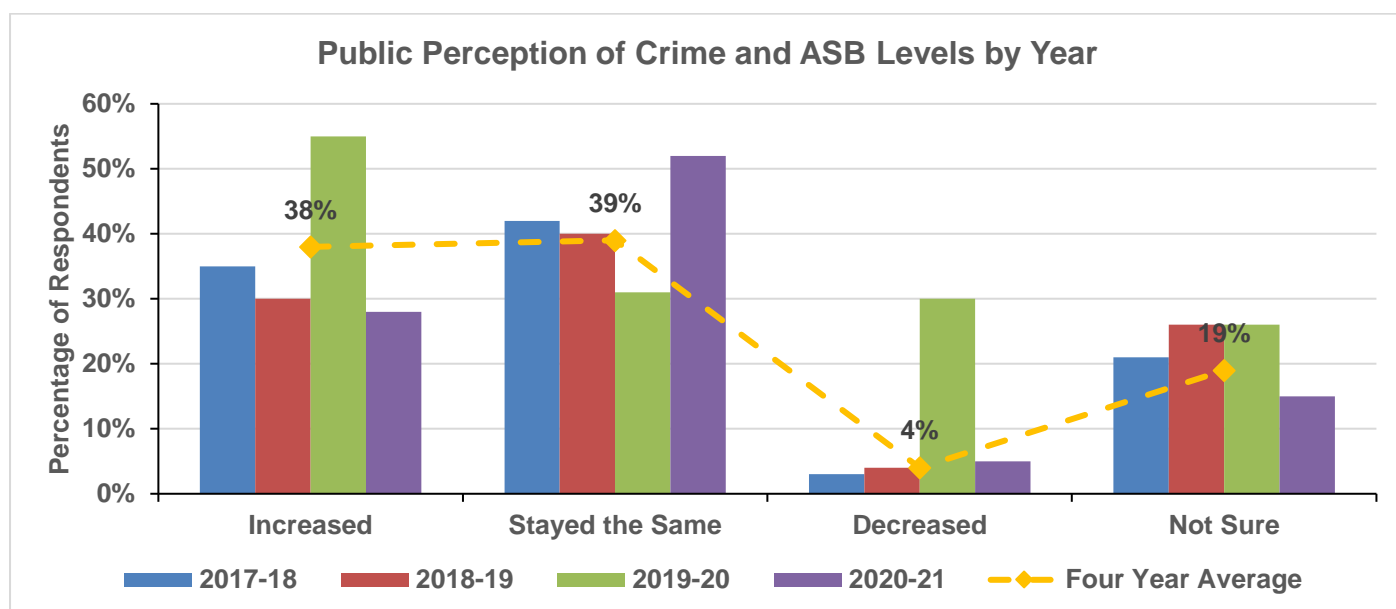
Presented below are the most important crime and disorder concerns in the Borough in the public's opinion, as ranked by 859 survey responses, over the 2017-18 to 2020-21 period;

Priority	%	Concern
1	20%	Motor Vehicle and Traffic Concerns
2	17%	Littering, Fly-Tipping and Dog Fouling
3	16%	Burglaries and Distraction Thefts
4	12%	Drugs or Drug Related Issues
5	11%	Groups causing Nuisance
6	10%	Vandalism or Graffiti
7	7%	Noise Nuisance
8	4%	Drunk or Rowdy Behaviour
9 (=)	1%	Deliberate Fires
9 (=)	1%	Domestic Abuse
9 (=)	1%	Hate Crime (i.e. Prejudice or Discrimination)

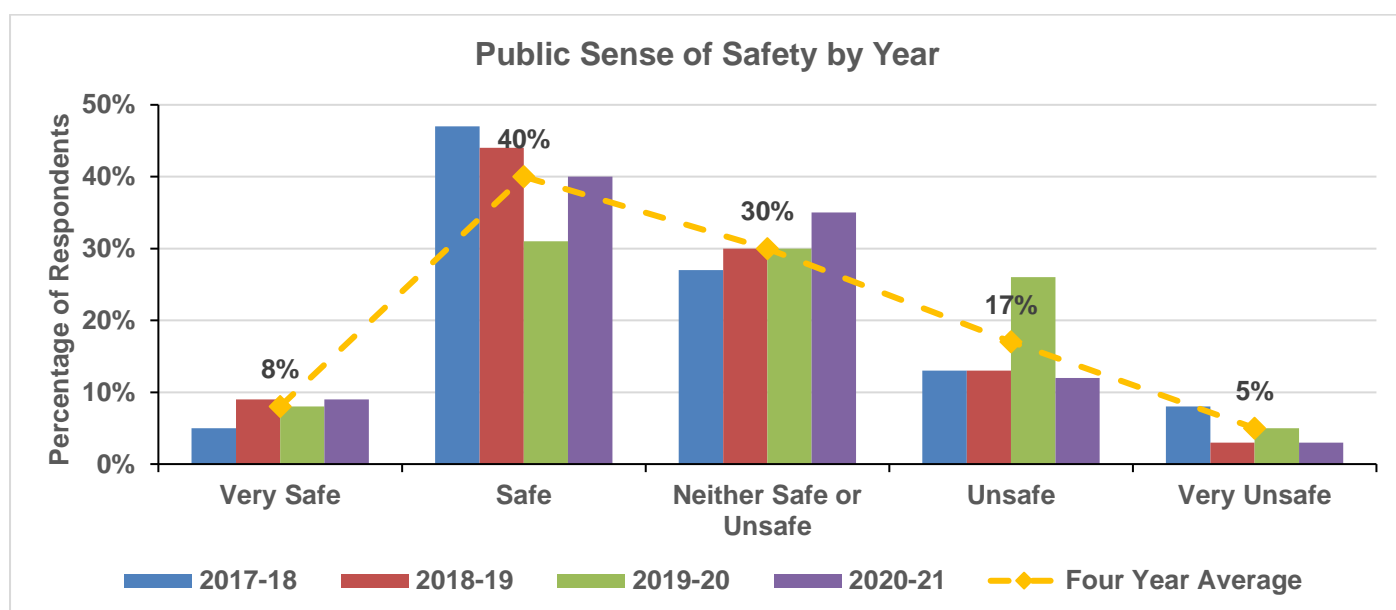
This ranking provides the Partnership with a steer as to specific types of crime and disorder that should be addressed through its annual Delivery Plan, enabling a focus to be placed on specific themes in addition to the Partnership's statutory responsibilities. This information also enables our partner agencies to direct their own work, away from the Partnership's plans, in ways that prove more successful, impactful, and beneficial for our community.

The collated findings of the survey can also be 'drilled down' to individual Council Ward level. This enables the Partnership to target resources and workstreams across the Borough's ten wards more effectively, and address concerns that may be more prevalent within the vicinity of specific locations.

Public consultation through the annual survey revealed that most respondents felt that the level of crime and anti-social behaviour in the Borough has either increased or remained the same over the 2017-18 to 2020-21 period. On average however most respondents believe that crime and anti-social behaviour levels have stayed the same year on year, with 2019-20 being a significant exception seeing 55% of respondents perceiving levels increasing; this is not mirrored in the data highlighted previously in this section however. 2019-20 also saw the largest number of respondents (30%) stating that they believe crime and anti-social behaviour levels in the Borough had decreased.



Despite the above views on crime and anti-social behaviour levels, 48% of respondents (404 individuals) feel either 'Very Safe' or 'Safe' in the Borough, whilst 22% (183 individuals) feel 'Unsafe' or 'Very Unsafe'. 30% of respondents (252 individuals) stated they felt 'Neither Safe or Unsafe' in the Borough, with many providing further qualitative data to their answer highlighting location based concerns which influenced their response.



Whilst there has been a visible decline in the number of individuals who state they feel safe in the Borough, with the exception of 2019-20 there has been no discernible increase in the number of individuals who feel unsafe. This is again linked to location based concerns resulting in an increase of 'Neither Safe or Unsafe' responses.

The Community Safety Partnership

The Oadby & Wigston Community Safety Partnership (“The Partnership”) was formed as a result of the *Crime and Disorder Act* (1998) placing a statutory responsibility on named organisations to work together to reduce crime, disorder, and anti-social behaviour within their local authority area. Under Sections 5-7 of the Act, ‘Crime and Disorder Reduction Partnerships’, later known as ‘Community Safety Partnerships’, were formed to discharge this responsibility, and ensure that partners are not working in isolation.

The organisations bound by Section 5 of the *Crime and Disorder Act*, and subsequent legislation, to be represented within the Oadby & Wigston Community Safety Partnership are;

- Oadby & Wigston Borough Council (“The Council”)
- Leicestershire County Council
- Leicestershire Police
- Leicestershire Fire and Rescue Service
- East Leicestershire and Rutland Clinical Commissioning Group (CCG), and
- National Probation Service Leicester, Leicestershire & Rutland.

These organisations recognise that by combining resources, experience, and knowledge the Partnership can offer an enhanced approach to tackling issues and concerns with the Borough, and offer a greater level of value for money within the work it undertakes or commissions.

Each of the above named organisations within the Partnership agrees to;

- a) Participate in the strategic development, performance management and delivery of the Partnership’s Strategic Priorities and Tactical Actions,
- b) Incorporate priorities and actions from the Strategic Plan, as relevant, into their own plans, and therefore provide appropriate mainstream resources to deliver these Priorities and Actions,
- c) Provide appropriate attendance to, and involvement in, the Partnership to enable it to function effectively,
- d) Share data and information in accordance relevant Information Sharing Protocols for the prevention of Crime and Disorder to the benefit of the Borough,
- e) Ensure their duty to consider the impact of their actions on Community Safety under Section 17 of the *Crime and Disorder Act* are fulfilled by their organisation, and
- f) Ensure the Partnership receives full support from their organisation.

The Partnership also engages with a number of additional local agencies, voluntary groups, housing organisations, and businesses, as well as with Elected Members and across all Council departments, to make certain an inclusive, representative response to crime, disorder, and anti-social behaviour issues and concerns within the Borough is

achieved. Moreover this allows for the Partnership's resources to be targeted effectively to where they would have the greatest impact.

Following amendments made to the *Crime and Disorder Act* under the *Police and Justice Act* (2006) responsible authorities are required to consider crime, disorder, anti-social behaviour, and substance misuse whilst exercising their duties, and in their activities and decisions. This requirement means that consideration must be given to the likely impact on crime, disorder, anti-social behaviour, and substance misuse that strategies and service delivery approaches utilised by the organisations named above may result in.

The Partnership continues to work closely with the Leicestershire's Police and Crime Commissioner (PCC), and their Office (OPCC), since their introduction in 2012.

Unlike the Police Authorities they replaced, the OPCC is not a named organisation under the *Crime and Disorder Act*, and therefore is not required to be a member of the Partnership, nor be bound by the statutory duties that appear within the same Act. The *Police Reform and Social Responsibility Act* (2011) does, however, place a mutual duty upon the OPCC and named organisations to work together to reduce crime, disorder, and reoffending.

The Partnership believes that the OPCC, and its subsidiary components such as the Violence Reduction Network, is a core partner in tackling crime and disorder, and is key in supporting the delivery of its priorities.

Our Vision, Mission and Principles

Our **Vision** is to work together in making the Borough of Oadby and Wigston a safer place in which to live, work, and visit.

As a Partnership of statutory, non-statutory, voluntary, and other organisations, with links to local people throughout our Community, our **Mission** is to work collectively together to tackle those issues of crime and disorder of most concern. Our work together is driven by a desire to help local people feel safer, become more involved with reducing crime and the fear of crime, especially amongst the most vulnerable people within our Community and to engage with those most at risk of offending in a manner that compliments the work of agencies that have individual responsibilities in tackling crime and disorder.

The members of the Partnership have agreed a set of **Principles** upon which it intends to conduct itself in ensuring that successful outcomes are delivered and based upon partnership values of co-operation, transparency, integrity, equality and accountability.

- **Cooperation** – The Partnership recognises that successful partnership working is based upon trust and cooperation between partners and the Community they serve, and encourages such an approach in addressing issues of crime and disorder.
- **Transparency** – The Partnership will aim to consistently provide a clear and transparent picture of activity so as to strengthen partnership working, and increase the confidence of the Community.
- **Integrity** – The Partnership will constantly monitor the impact of its tactics and activity so as to maintain a high level of integrity at all times.

- **Equality** – Fair and equal access to services and support irrespective of race, religion, sex, age, sexual orientation, or disability will be provided by the Partnership within its activities.
- **Accountability** – The Partnership will be visible and accountable to the Community for the decisions and actions it takes on their behalf.

Community Engagement

The Partnership is committed to ensuring that the work it undertakes is informed by engagement with the Community, enabling those with a local connection to the Borough, either personal or professional, to be directly involved in decisions that affect them.

Engagement covers a range of activities including promoting, and communicating about, the work of the Partnership, offering opportunities for people to query actions and activities, reporting on progress, and involving people in priority setting.

The Partnership will be visible in its engagement, being present at community events whether directly or indirectly involved in their planning, and actively seek out new routes through which the community can be canvassed. Surveys will be undertaken in a manner through which no barriers to participation are presented, including making allowances for accessibility to the internet or personal computers / mobile devices.

Additionally the Partnership will actively support and promote any surveys or community safety initiatives undertaken by partner members which align to the Partnership's own Tactical Actions, or strategic priorities.

The Community Safety Strategic Plan

Every three years the Partnership is required by law to produce a Strategic Plan setting out its community safety priorities for the following three years, and the approaches it will take in achieving them. Each year the Partnership will also undertake a Strategic Assessment against the priorities identified in the Plan, identifying any required revisions, which incorporates the following;

- An audit of current crime, disorder and anti-social behaviour levels in the Borough,
- An assessment of crime and disorder trends at a County and National level, and
- The findings of the annual Community Safety Survey, highlighting the matters that the Community would like to see prioritised by the Partnership.

The Strategic Assessment allows the Partnership to develop its annual Delivery Plan, alongside the front line staff responsible for delivering against the Strategic Plan, which is then published every year alongside the Strategic Plan's priorities. This results in viable partnership working, encouraging appropriate referrals for victims and perpetrators requiring support to be made in a timely manner.



The annual Delivery Plan, before it is approved by the Partnership, is also checked for compliance against the strategic priorities and plans of the Partnership's component organisations, and some additional plans with joint interests. These currently comprise of the following;

- The Police and Crime Commissioner's *Police and Crime Plan 2017-22*,
- Oadby & Wigston Borough Council's *Corporate Plan 2019-24*,
- Leicestershire County Council's *Strategic Plan 2018-22*,

- Leicestershire Police's Annual *Force Management Statement*,
- Leicestershire Fire and Rescue Service's *Corporate and Integrated Risk Management Plan 2020-24*,
- *Leicestershire Joint Health and Wellbeing Strategy 2017-22*,
- The Leicestershire Strategic Partnership Board's Annual Community Safety and Criminal Justice Priorities, and
- The Youth Charter's *Youth Manifesto 2019*.

The documents noted overleaf and above sit behind this Strategic Plan as an additional means to check that the Partnership is offering a suitable, and effective, service to the Community whilst equally complimenting the aims and objectives of its component organisations within the Borough. Compliance with these strategic priorities also ensures that statutory partners are able to provide mainstream resources to assist in the delivery of the Partnership's Tactical Actions.

Separate to the Strategic Plan, but at the core of all work undertaken by the Partnership, are the statutory requirements to address serious violence, substance misuse, and encourage a reduction in the number of first time offenders and reoffenders. The Partnership's annual Delivery Plan will always incorporate actions covering these responsibilities, and in support of countywide projects that work to address these statutory requirements daily.

Other Community Safety Partnerships across the County also work in this manner, and to the same requirements, to ensure that a consistent standard of service is available to any Leicestershire resident.

Domestic Homicides Reviews

Domestic Homicide Reviews (DHRs) were established on a statutory basis under Section 9 of the *Domestic Violence, Crime and Victims Act* (2004). The Act places a responsibility on Community Safety Partnerships to establish the necessity for reviews. This provision came into force in April 2011, requiring Local Authorities and partner agencies to devise a process underpinned by the statutory guidance provided.

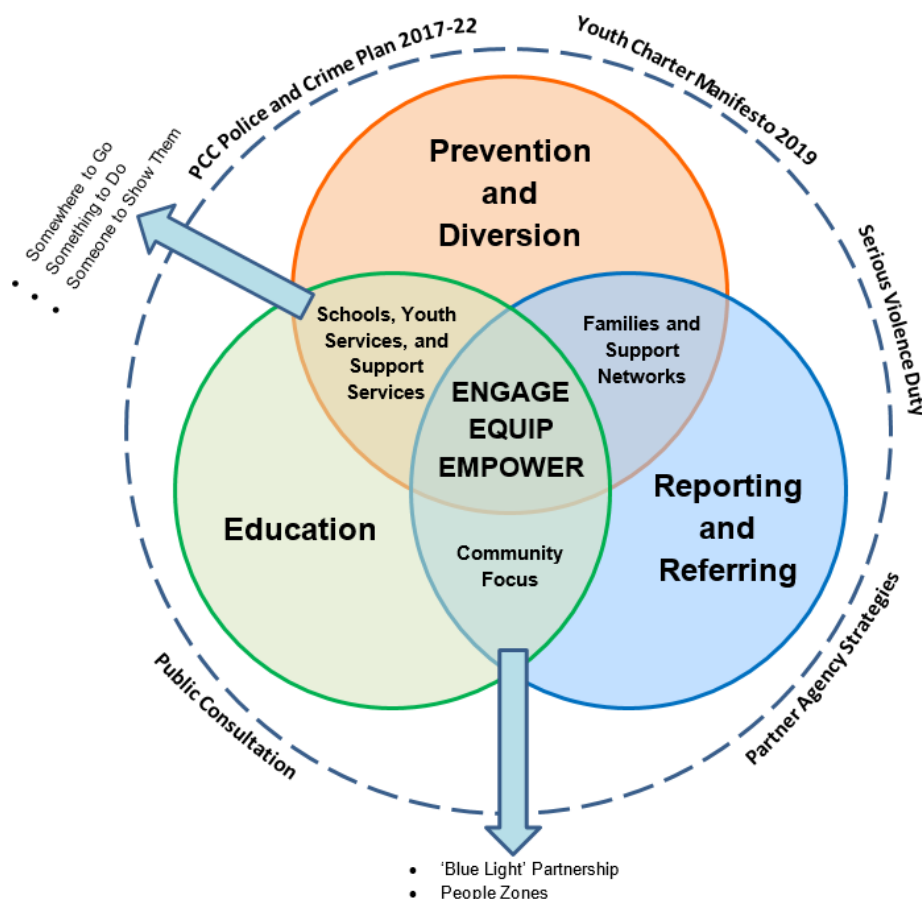
The rationale for the Domestic Homicide Review process is to ensure Agencies are responding appropriately to victims of domestic violence/abuse by offering and putting in place appropriate support mechanisms, procedures, resources and interventions with an aim to avoid future incidents of domestic homicide, violence and abuse.

The Leicestershire Safer Communities Strategy Board, on behalf of local Community Safety Partnerships, the Leicestershire and Rutland Local Safeguarding Children Board and Safeguarding Adults Board, and the Safer Rutland Community Partnership have all agreed that DHR's will be conducted across Leicestershire and Rutland as part of the Serious Case Review arrangements.

Provision to support any required DHR's has been built into the Tactical Actions that annually support this Strategic Plan.

Strategic Areas and Priorities 2021-22 through 2023-24

The Partnership's work will focus on three key areas throughout the period covered by this Strategic Plan, with an underlying theme of 'Engage, Equip, and Empower', as explained in this section and demonstrated on the below diagram;



All Tactical Actions incorporated into the Partnership's annual Delivery Plans, providing the mechanism through which the strategic priorities are met, will be required to address one or more of these key areas, as well as evidencing local need or links to wider, overarching strategies and statutory responsibilities.

Engage will see the Partnership strive to enhance its ability to consult with the community on its work, particularly around the reasoning behind workstreams and the promotion of its outcomes and achievements. The visible presence of the Partnership will be increased through the period covered by this Strategic Plan, with a growth in physical and virtual presence sought. It is intended that the Partnership's work is as transparent as possible, with the public able to clearly see the influence their actions, and interactions, have on the allocation of the Partnership's resources, and by extension the level of crime and disorder across Oadby, Wigston, and South Wigston.

Across 2021-24 the Partnership will endeavour to **Equip** its community with skills, knowledge, and resources intended to raise the sense of safety individuals and businesses have in the Borough. This can include, for example, the commissioning of publicly accessible seminars on subjects such as cyber-crime or doorstep sales fraud, the ability to access funding to 'target harden' domestic or business premises, the distribution of personal safety items where applicable, and the promotion of appropriate reporting routes / schemes for specific crime and disorder types.

The Partnership will also work to **Empower** the community to affect change within their local areas. This could include, for example, providing support for residents to launch a speed monitoring programme, offering access to training for 'Community Champions', or facilitating the formation of Neighbourhood Watch groups. The Partnership will also actively support schemes or initiatives that allow disenfranchised groups, such as 'disengaged' young people or minority groups, the opportunity to have their voice heard in the Borough.

These three key areas will in turn be based on the three supporting pillars of Education, Prevention and Diversion, and Reporting and Referring, with all Tactical Actions sitting within at least one of these structures.

Strategic Priorities

Work with young people will form a significant part of each Delivery Plan under this Strategic Plan, drawing together all of the above to work holistically with young people, and their support networks, to ensure the following;

- A. The number of young people who offend or are victimised is reduced,
- B. Youth provision in the Borough is of an appropriate level, and style, to actively engage young people,
- C. Family units, and other support networks, are engaged to support young people at risk of harm or offending where appropriate, and
- D. Schools and other youth services have greater integration, and networking, in order to provide all young people with;
 - i. Somewhere to Go
 - ii. Something to Do, and
 - iii. Someone to Show Them

The Partnership will also strive toward the following priorities across Oadby, Wigston, and South Wigston for the 2021 – 2024 period;

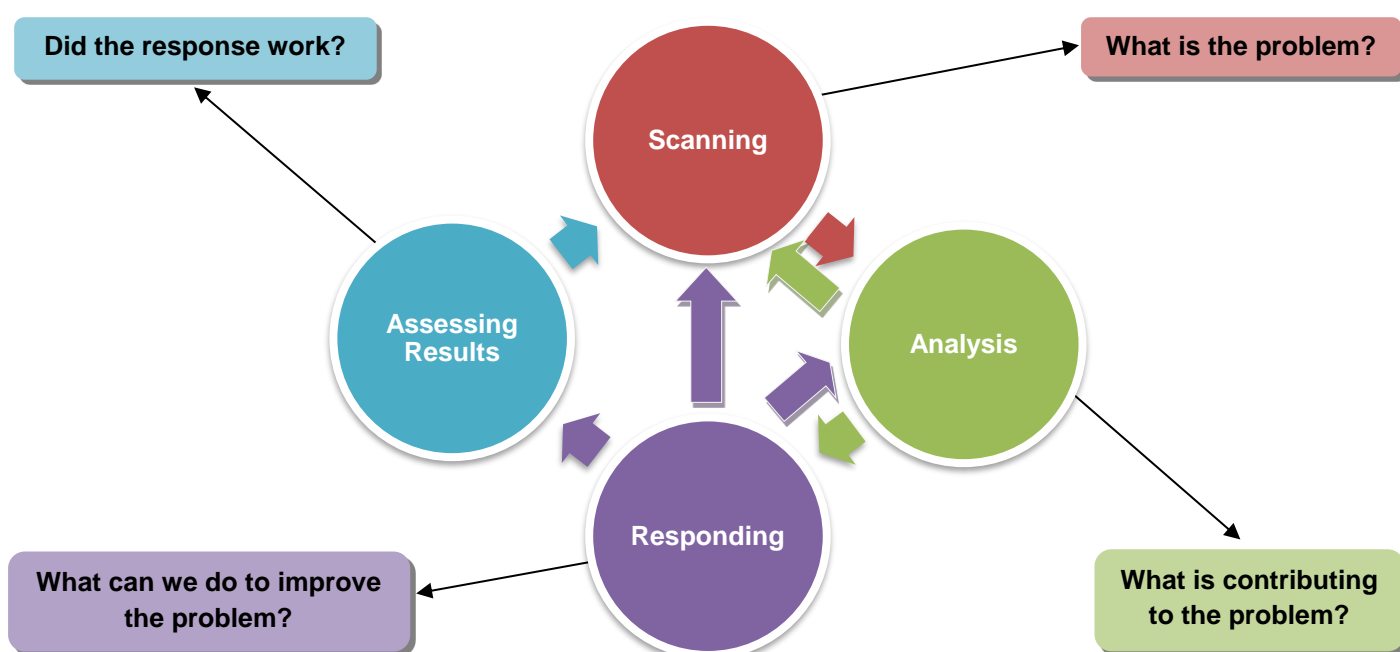
- 1) Maintain the evidenced reduction in Crime, Disorder, and Anti-Social Behaviour.
- 2) Address Serious Violence, County Lines, and Modern Day Slavery within our community.
- 3) Reduce Alcohol and Substance related offending and reoffending.
- 4) Increase the reporting of Domestic Abuse and Hate Crime, and ensure a positive outcome for victims.
- 5) Increase Community Cohesion and improve the sense of Community Safety.
- 6) Improve the Quality of Service and Response to victims.

Performance Management & Funding

Each Tactical Action presented in the Partnership's annual Delivery Plan is accompanied by a number of Performance Measures against which progress will be monitored. In setting performance measures the Partnership will employ the 'SMART' principles (Smart, Measurable, Appropriate, Relevant, Timescales) to all Tactical Actions to ensure consistency and achievability.

Each Performance Measure will provide either quantitative and/or qualitative data highlighting the impact each Tactical Action is having within its relevant Strategic Priority; these are a strong indicator as to whether an Action is on track, or requires further resources, intervention, or assessment by the Partnership.

The Partnership will take a structured approach to performance measure setting, and problem solving, by utilising an acceptable method. Primarily this will be the 'SARA' model, as shown below;



The Chair of the Partnership is responsible for maintaining an overview of performance in respect to agreed Tactical Actions, and addressing potential barriers to successful outcomes, as well as providing updates to the Leicestershire Safer Communities Strategy Board (see accountability structure overleaf).

The Leicestershire County Council lead Safer Communities Strategy Board is responsible for the delivery of the Safer Communities objectives of Leicestershire's Local Area Agreement, and the priorities found within Leicestershire's Safer Communities Agreement.



At their discretion, the Chair of the Partnership may form any number of Task and Finish Delivery Groups focussing on specific Tactical Actions, or other required work such as the development of Public Spaces Protection Orders (PSPOs). These Delivery Groups can consist of any number of partner agencies and hold their own meetings in addition to the bi-monthly Partnership meetings. Delivery Groups will report directly to the Partnership itself.

The Oadby & Wigston Joint Action Group (JAG) dynamically addresses the most difficult anti-social behaviour cases in a structured and effective manner, and incorporates a ‘People and Places’ agenda focussing on both individual and Community needs. JAG membership is formed of all named organisations in the *Crime and Disorder Act* as well as other appropriate agencies, such as schools, and voluntary organisations. JAG members are able to share knowledge, expertise and information in order to understand and tackle the issues brought to its attention, and deliver justified and proper outcomes.

At a quarterly interval, or at shorter intervals where required, the Partnership will provide a complete monitoring return against each Tactical Action to the OPCC for review.

Funding

The work of the Partnership is supported through funding received from the Police and Crime Commissioner, and Oadby & Wigston Borough Council. This funding is utilised by the Partnership to address the Strategic Priorities found within this plan, and is subsequently allocated against the Tactical Actions that sit under each Strategic Priority where related expenditure is required.

All expenditure relating to this funding, regardless of which partner agency is ultimately responsible for its use, must be accounted for to the Partnership and the OPCC via regular monitoring returns.

Where an outside agency is commissioned to deliver work in relation to a Tactical Action, a Service Level Agreement (SLA) detailing the purpose of any funding released to them will be drafted and agreed prior to any expenditure taking place. SLA's will also incorporate the Service Objectives and Specification for commissioned services, including monitoring arrangements, and will be strictly enforced.

Equalities Statement

The Oadby & Wigston Community Safety Partnership is committed to serving all residents of the Borough effectively, and considers equalities and diversity carefully during the Strategic Assessment process as well as in all of its undertaken and commissioned work. This commitment complies with the obligations of the *Equality Act* (2010), through which the Partnership takes its duties very seriously.

The Partnership will pay due regard to ensure people are not excluded or disadvantaged from or through any of its projects or commissioned work because of their protected characteristics including Race, Disability, Gender, Age, Religion or Belief, or Sexual Orientation. Through the progression of its Delivery Plans the Partnership will seek to eliminate discrimination, harassment, victimisation, or other unlawful conduct identified in the *Equality Act*.

In order to develop a better understanding of the Community it serves, and ensure that any negative consequences for a particular group or section of the Community are eliminated, minimised or counterbalanced by other measures, the Partnership will use relevant information from its Partners to produce an Equality Impact Assessment for this Strategic Plan and its accompanying Delivery Plans.

The Partnership will also seek to advance equality of opportunity between people who share one or more of the above noted protected characteristics, as well as foster good relations between people who share one or more of the above noted protected characteristics and those who do not.

APPENDIX A – POPULATION DATA

Table A: Population by Age by Settlement Area (Census 2011)

Age	Oadby		Wigston		South Wigston		Total Population	
0 – 4	1,060	5%	1,317	5%	505	7%	2,882	5%
5 – 7	697	3%	762	3%	252	3%	1,711	3%
8 – 9	476	2%	480	2%	136	2%	1,092	2%
Total 0 - 9	2,233	10%	2,559	10%	893	12%	5,685	10%
10 – 14	1,580	7%	1,396	6%	394	5%	3,370	6%
15	367	2%	315	1%	74	1%	756	1%
16 – 17	733	3%	655	3%	182	2%	1,570	3%
18 – 19*	428	2%	563	2%	159	2%	1,150	2%
Total 10 - 19	3,108	14%	2,929	12%	809	11%	6,846	13%
20 – 24	1,660	7%	1,343	5%	460	6%	3,463	6%
25 – 29	1,106	5%	1,326	5%	591	8%	3,023	6%
30 – 44	3,933	18%	4,510	18%	1,587	21%	10,030	18%
45 – 59	4,769	21%	5,170	21%	1,368	18%	11,307	21%
60 – 64	1,339	6%	1,727	7%	366	5%	3,432	6%
Total 20 - 64	12,807	57%	14,076	57%	4,372	58%	31,255	57%
65 – 74	1,979	9%	2,592	10%	754	10%	5,325	10%
75 – 84	1,587	7%	1,957	8%	483	6%	4,027	7%
85+	638	3%	718	3%	179	2%	1,535	3%
Total 65+	4,204	19%	5,267	21%	1,416	19%	10,887	20%
Borough Total	22,319	41%	24,831	45%	7,490	14%	54,640	100%

* Amended (see 'Age Structure and Young People' section of Community Profile).

Table B: Population by Age by Ethnicity (Census 2011)

Age	White British*		BAME		Total Population	
0 – 4	1,724	4%	1,158	7%	2,882	5%
5 – 7	998	3%	713	4%	1,711	3%
8 – 9	644	2%	448	3%	1,092	2%
Total 0 - 9	3,366	59%	2,319	41%	5,685	10%
10 – 14	1,998	5%	1,372	9%	3,370	6%
15	447	1%	309	2%	756	1%
16 – 17	970	3%	600	4%	1,570	3%
18 – 19**	816	2%	334	2%	1,150	2%
Total 10 - 19	4,231	62%	2,615	38%	6,846	13%
20 – 24	2,257	6%	1,206	7%	3,463	6%
25 – 29	1,871	5%	1,152	7%	3,023	6%
30 – 44	6,314	16%	3,716	23%	10,030	18%
45 – 59	8,060	21%	3,214	20%	11,274	21%
60 – 64	2,818	7%	614	4%	3,432	6%
Total 20 - 64	21,320	68%	9,902	32%	31,222	57%
65 – 74	4,560	12%	765	5%	5,325	10%
75 – 84	3,619	9%	408	3%	4,027	7%
85+	1,435	4%	100	1%	1,535	3%
Total 65+	9,614	88%	1,273	12%	10,887	20%
Borough Total	38,531	71%	16,109	29%	54,640	100%

* Comprised of individuals identifying as English, Welsh, Scottish, Northern Irish, or British.

** Amended (see 'Age Structure and Young People' section of Community Profile).

APPENDIX B – CRIME AND ASB HEAT MAPS

	Monthly Reported & Detected Crime Heat Map											
	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2012-13	168	187	173	262	177	195	202	234	179	192	180	192
2013-14	189	194	227	255	241	188	227	221	176	167	155	159
2014-15	207	206	214	211	214	215	227	181	191	198	155	221
2015-16	157	162	199	171	270	176	206	212	171	216	219	167
2016-17	183	206	194	218	206	217	213	281	220	254	228	256
2017-18	286	259	230	237	273	266	331	288	256	309	286	247
2018-19	286	331	319	267	326	327	332	304	275	277	258	289
2019-20	322	323	291	292	260	308	288	305	288	299	275	6
2020-21	233	236	265	252	272	273	250	345	279	244	260	286
Average	226	234	235	241	249	241	253	263	226	240	224	203

	Monthly Reported Anti-Social Behaviour Heat Map											
	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2012-13	78	86	97	102	122	92	122	99	60	117	86	126
2013-14	101	84	95	164	136	79	68	86	57	81	68	114
2014-15	87	99	77	111	107	100	99	78	16	55	60	92
2015-16	58	66	64	73	73	61	48	48	55	49	44	49
2016-17	62	66	82	110	93	93	110	89	75	76	66	74
2017-18	79	68	80	90	94	59	62	54	70	59	34	43
2018-19	39	66	60	72	64	54	54	40	39	46	43	46
2019-20	48	53	53	55	45	68	71	54	36	56	38	41
2020-21	86	44	65	72	65	69	31	42	41	41	45	46
Average	71	70	75	94	89	75	74	66	50	64	54	70