



Oadby & Wigston
BOROUGH COUNCIL

EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function:	<input type="checkbox"/>	This is new
	<input type="checkbox"/>	This is a change to an existing policy
	<input type="checkbox"/>	This is an existing policy, Function, not previously assessed
<input type="checkbox"/>	<input type="checkbox"/>	This is an existing policy/function for review

Date of screening	
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1. Briefly describe its aims & objectives

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2. Are there external considerations?

e.g. Legislation/government directive etc

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3. Who are the stakeholders and what are their interests?

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4. What outcomes do we want to achieve and for whom?

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5. Has any consultation/research been carried out?

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6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

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7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	
Race (including Gypsy & Traveller)	
Age	
Gender Reassignment	
Sex	
Sexual Orientation	
Religion/Belief	
Marriage and Civil Partnership	
Pregnancy and Maternity	

8. Could other socio-economic groups be affected?

e.g. carers, ex-offenders, low incomes, homeless?

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9. Are there any human rights implications?

Yes/No (If yes, please explain)

10. Is there an opportunity to promote equality and/or good community relations?

Yes/No (If yes, how will this be done?)

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

13. Is a Part 2 full Equality Assessment required?

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required*** (please delete as appropriate).

Completed by:Date:.....
(Policy/Function/Report written)

Countersigned by:Date:.....
(*Head of Service*)

Screened by:.....Date:.....

Please forward an electronic copy to: veronika.quintyne@oadby-wigston.gov.uk
(*Community Engagement Officer*)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.