

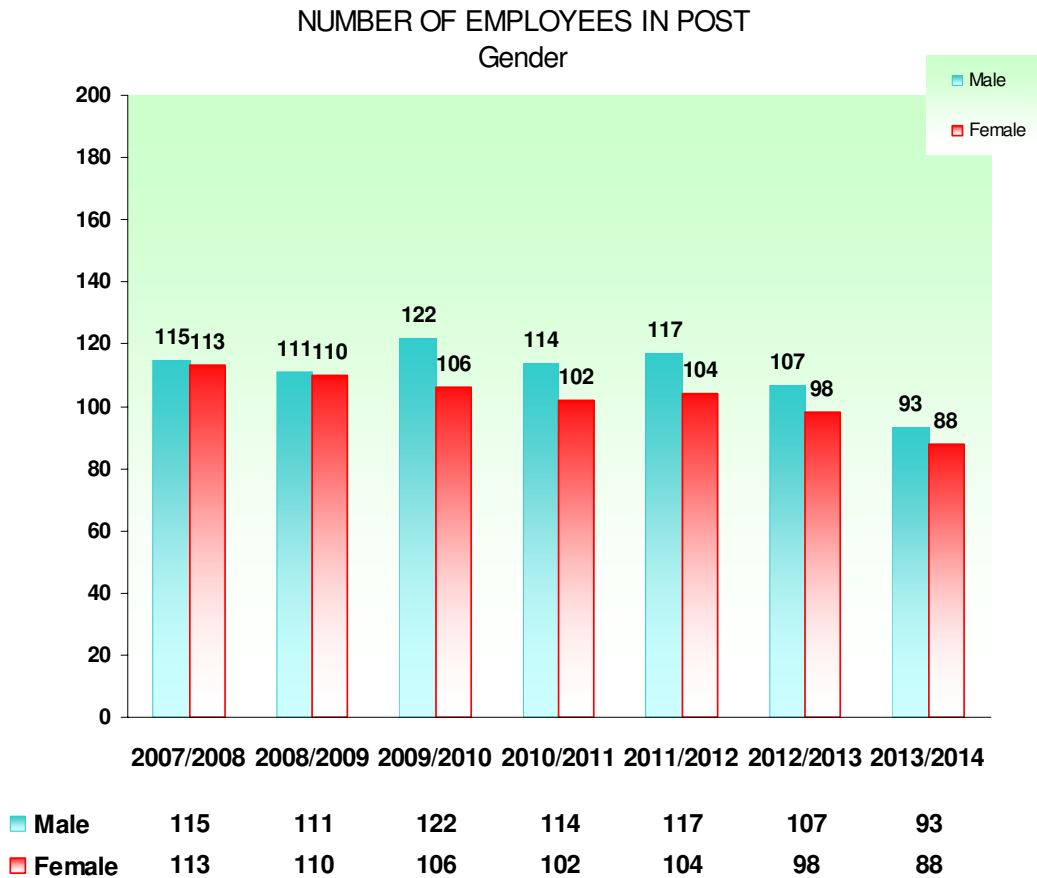


Oadby and Wigston Borough Council

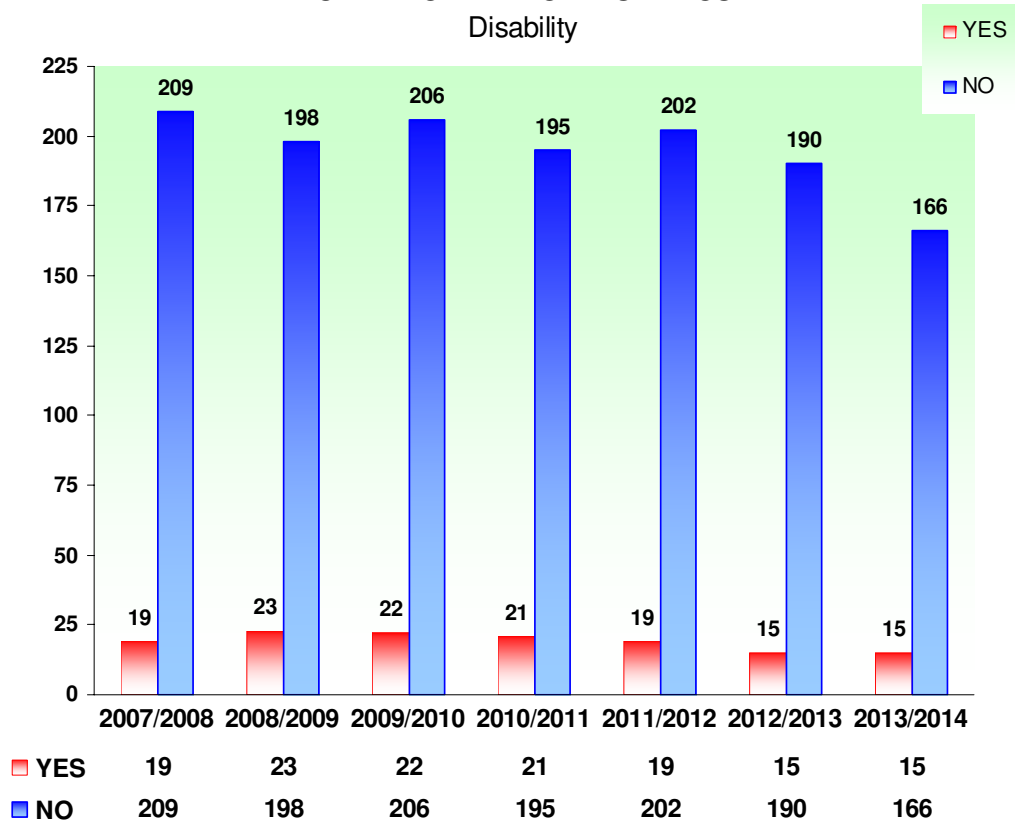
Profile of the Council's Workforce

The Council monitors the profile of its workforce in relation to Gender, Disability and Ethnicity.

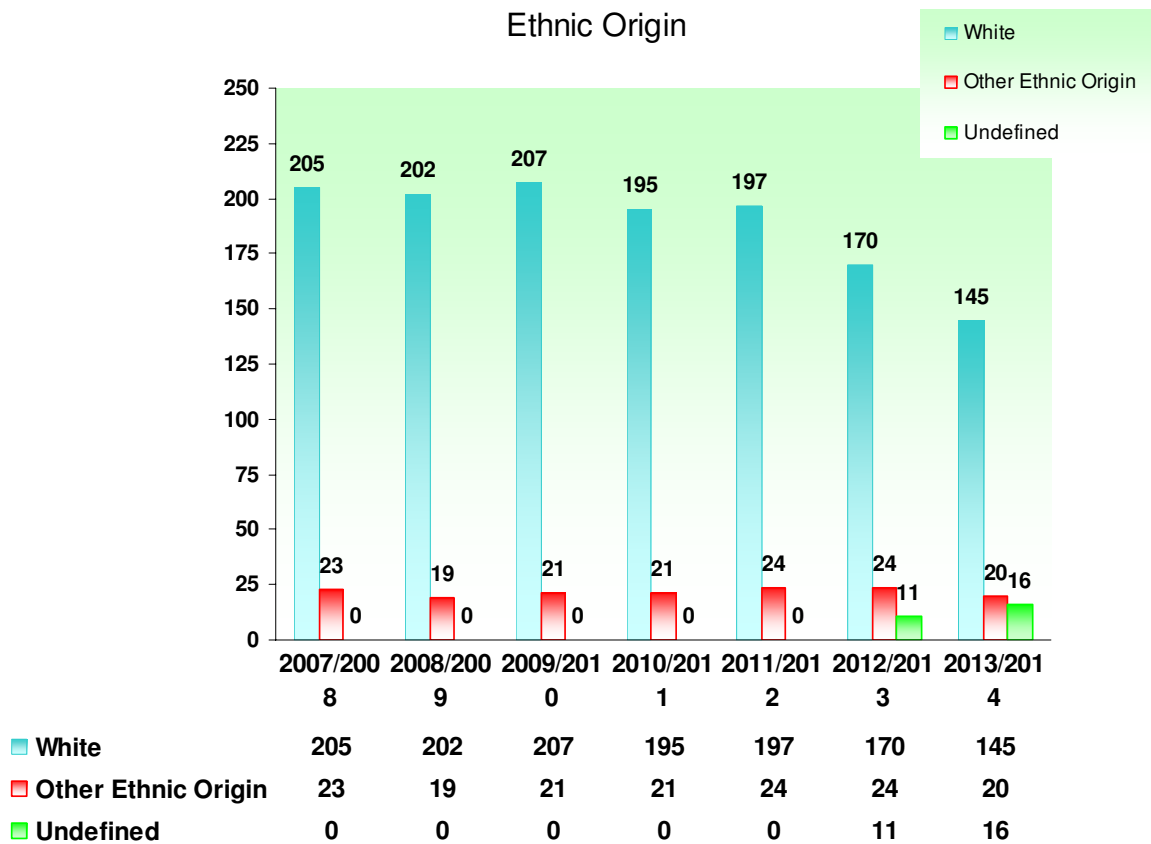
THE NUMBER OF EMPLOYEES IN POST (Permanent, Fixed Term and Temporary Employees)



NUMBER OF EMPLOYEES IN POST Disability



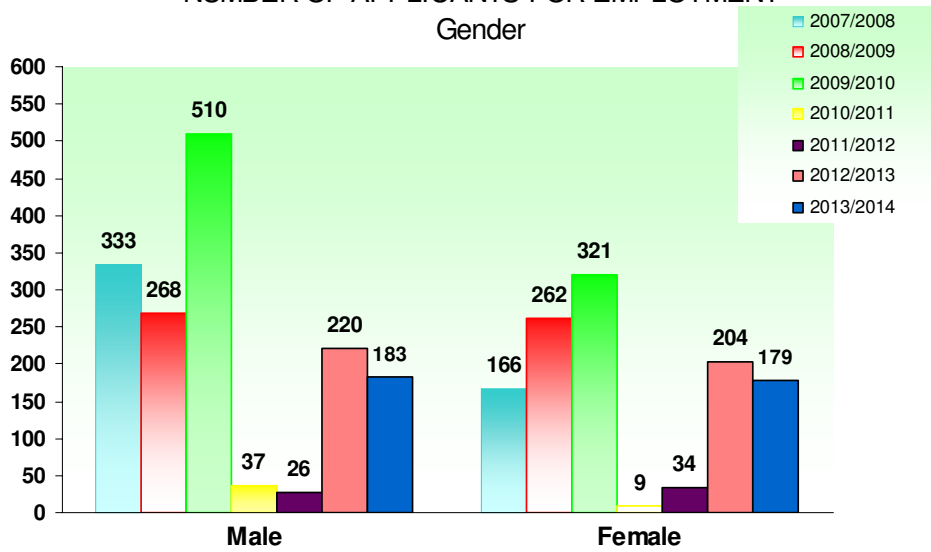
NUMBER OF EMPLOYEES IN POST Ethnic Origin



THE NUMBER OF APPLICANTS FOR EMPLOYMENT

NUMBER OF APPLICANTS FOR EMPLOYMENT

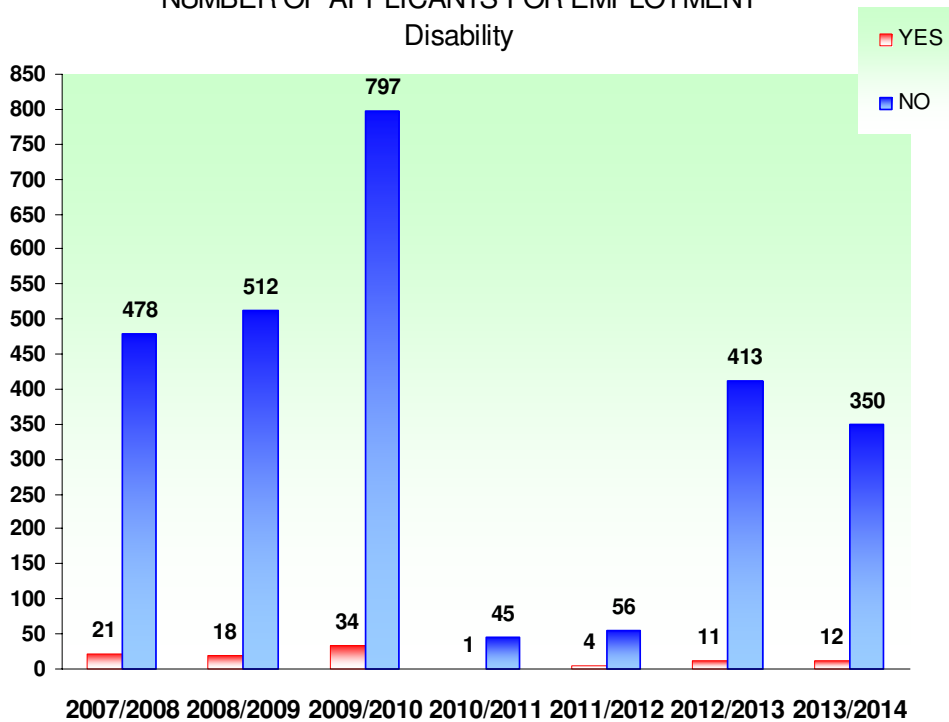
Gender



	Male	Female
2007/2008	333	166
2008/2009	268	262
2009/2010	510	321
2010/2011	37	9
2011/2012	26	34
2012/2013	220	204
2013/2014	183	179

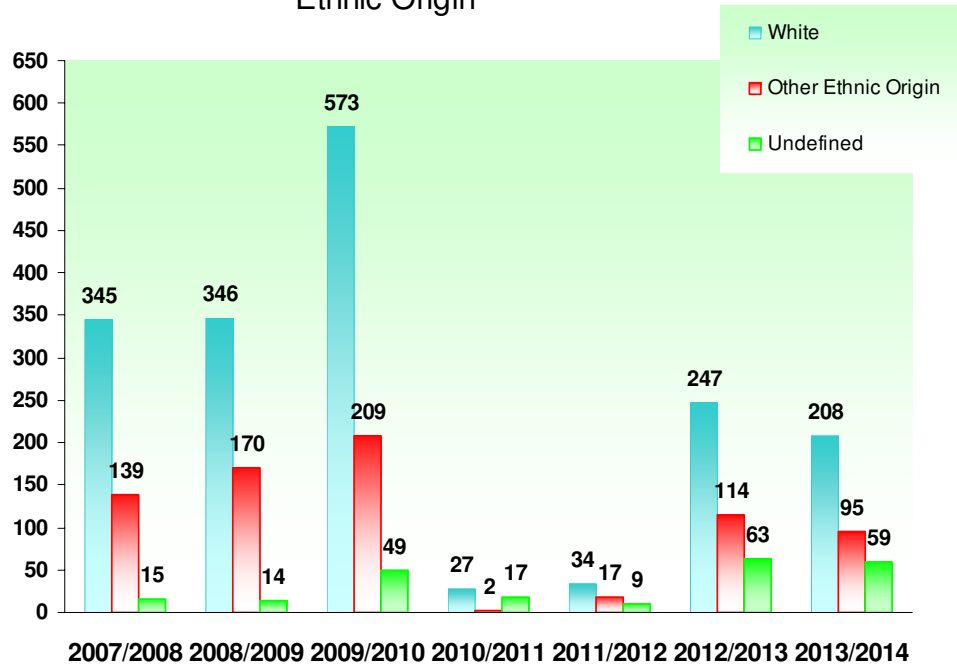
NUMBER OF APPLICANTS FOR EMPLOYMENT

Disability



	2007/2008	2008/2009	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014
YES	21	18	34	1	4	11	12
NO	478	512	797	45	56	413	350

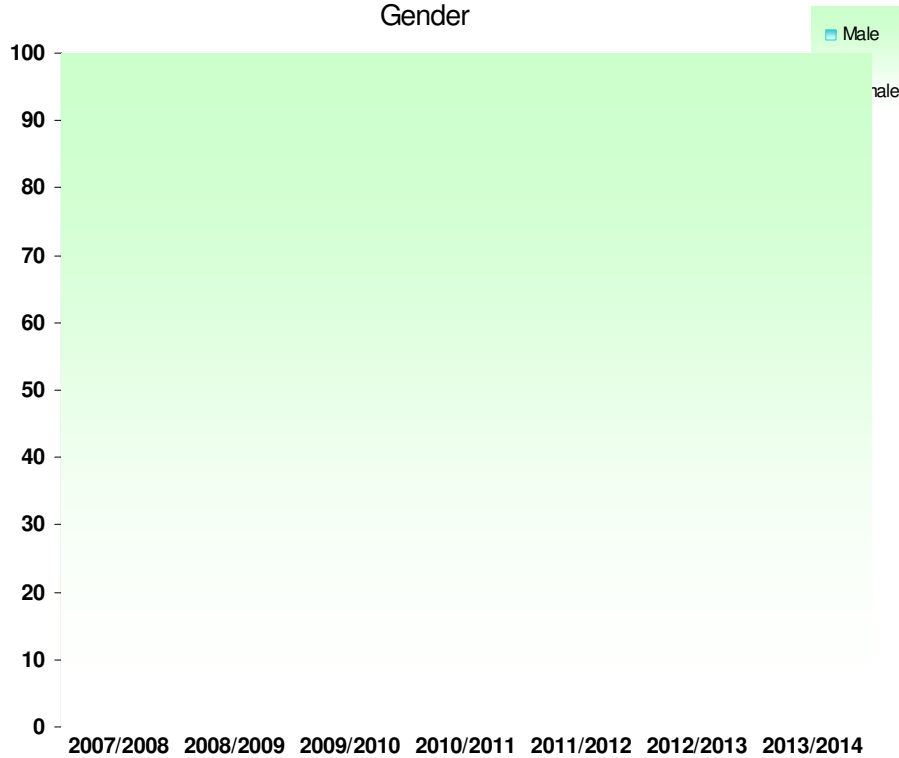
NUMBER OF APPLICANTS FOR EMPLOYMENT Ethnic Origin



White	345	346	573	27	34	247	208
Other Ethnic Origin	139	170	209	2	17	114	95
Undefined	15	14	49	17	9	63	59

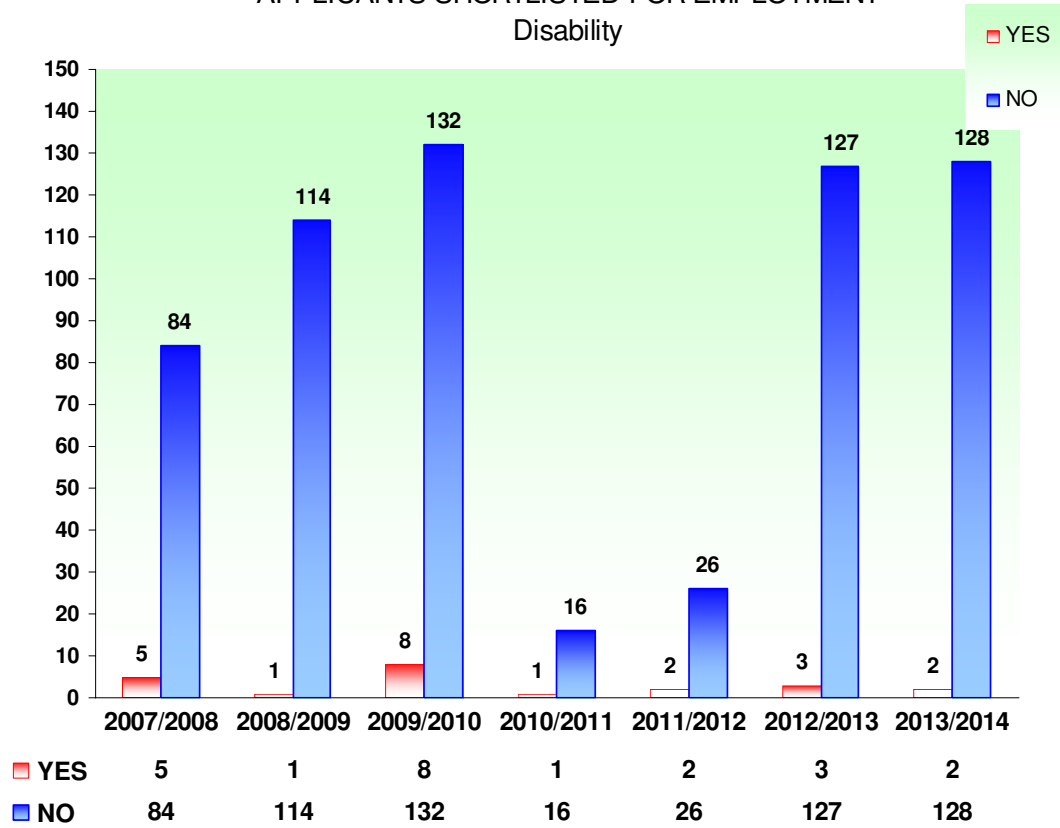
THE NUMBER OF APPLICANTS SHORTLISTED FOR EMPLOYMENT

APPLICANTS SHORTLISTED FOR EMPLOYMENT Gender

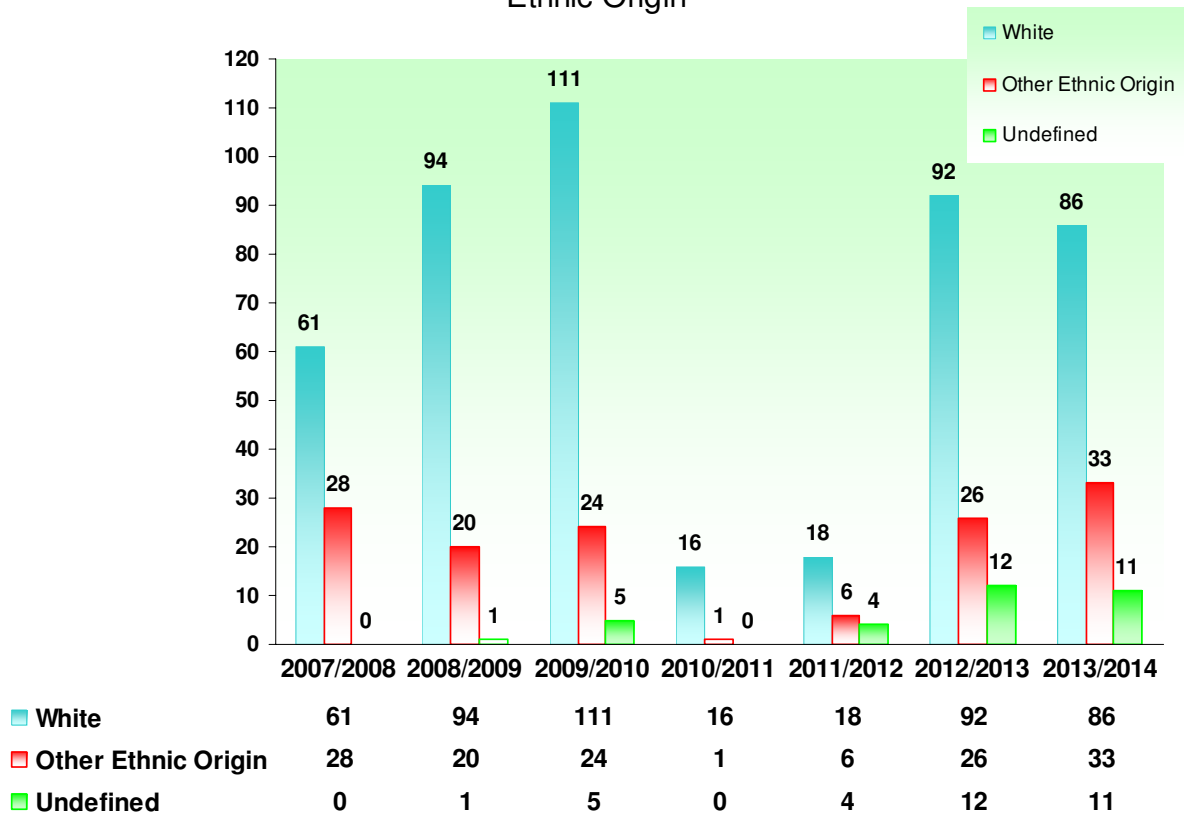


Male	57	48	79	9	9	64	52
Female	32	67	61	8	19	66	78

APPLICANTS SHORTLISTED FOR EMPLOYMENT Disability



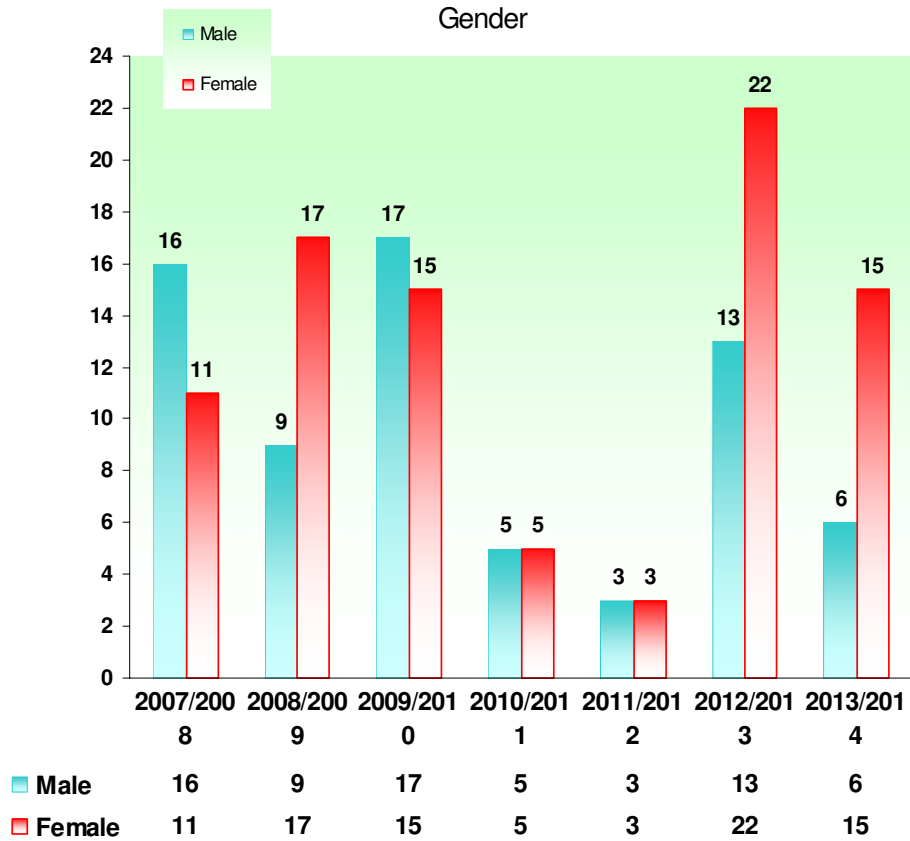
APPLICANTS SHORTLISTED FOR EMPLOYMENT Ethnic Origin



THE NUMBER OF SHORTLISTED APPLICANTS APPOINTED

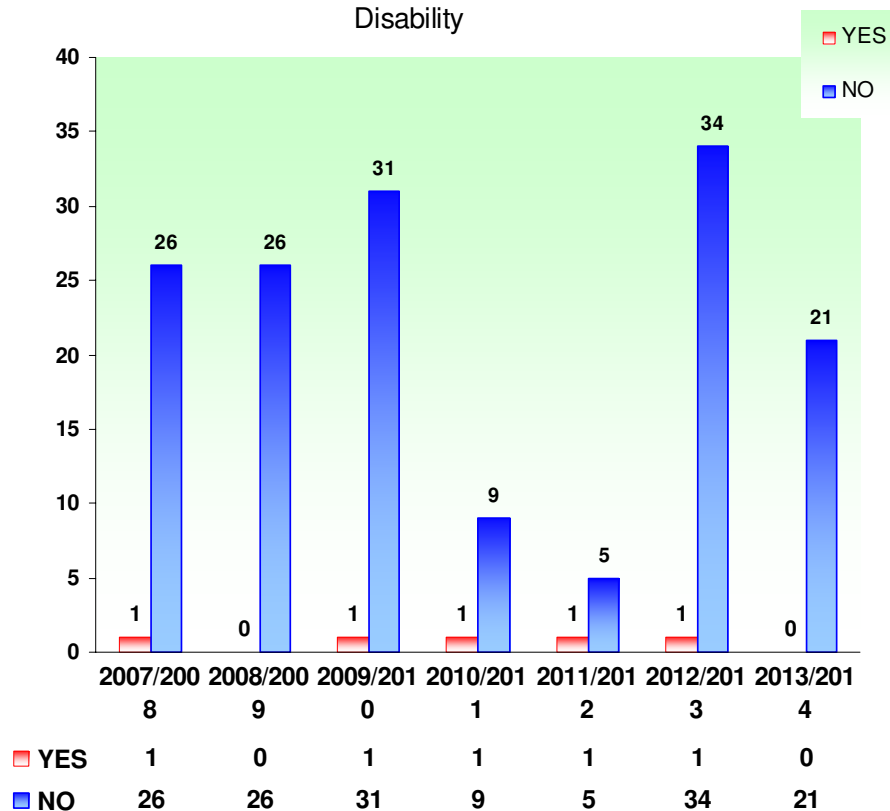
SHORTLISTED APPLICANTS APPOINTED

Gender

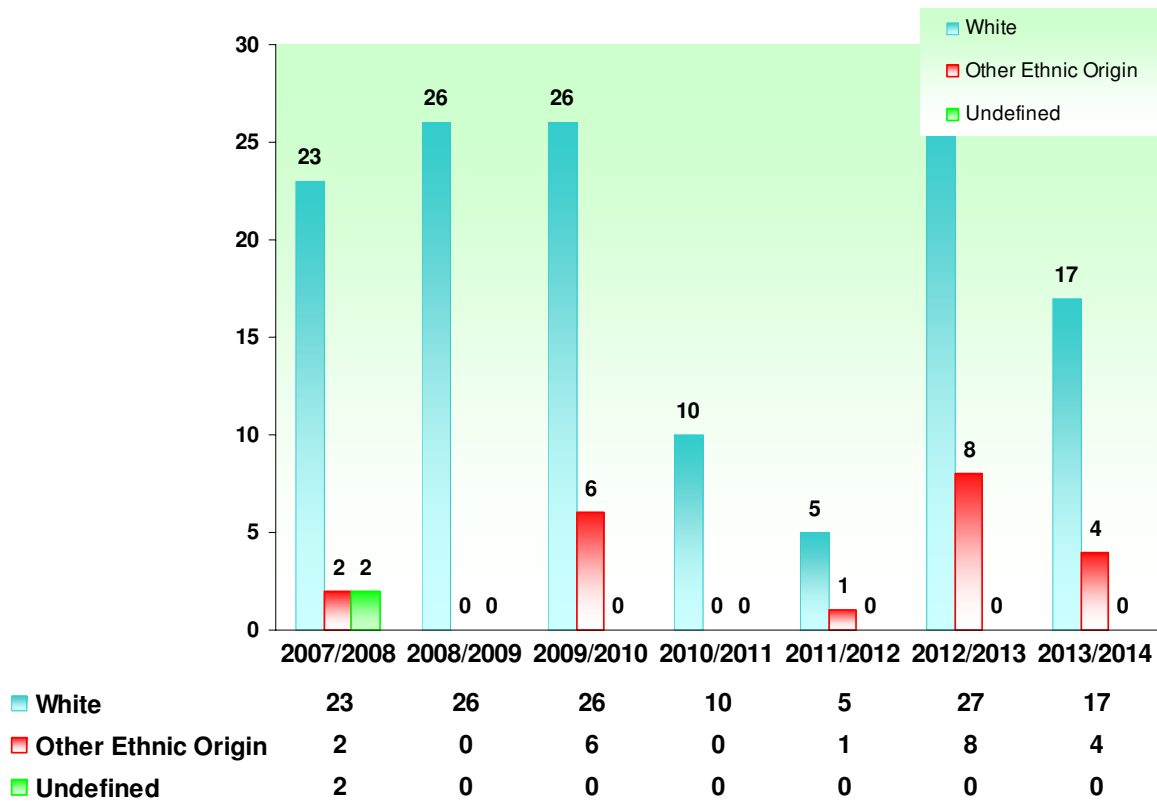


SHORTLISTED APPLICANTS APPOINTED

Disability

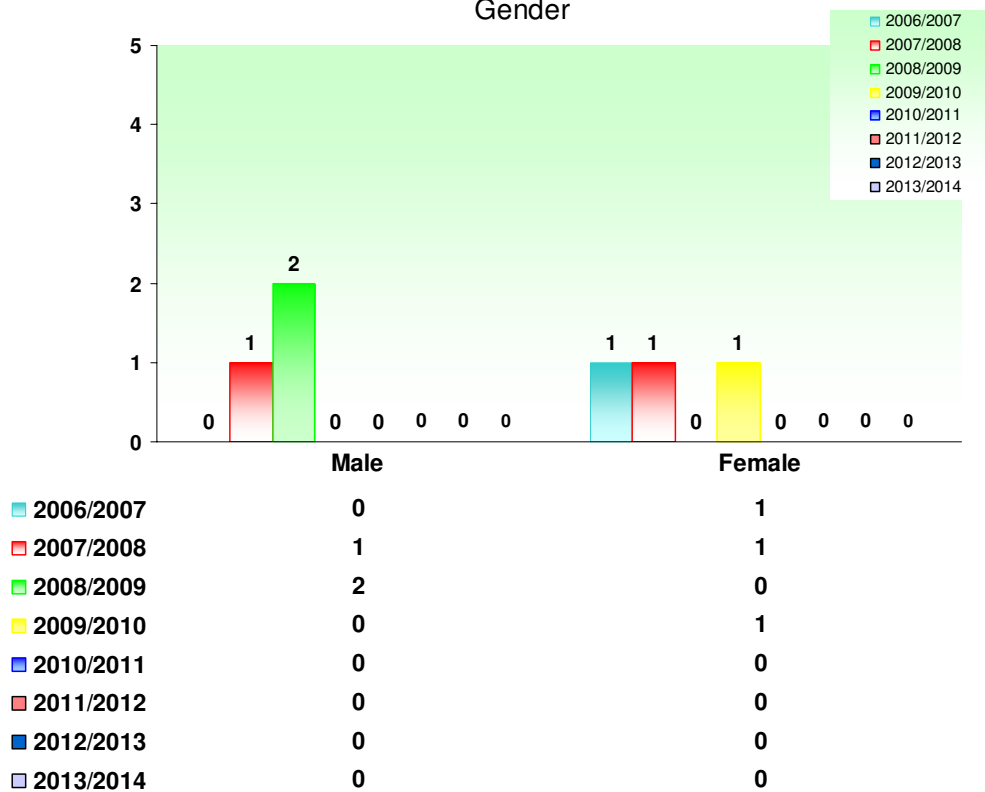


SHORTLISTED APPLICANTS APPOINTED Ethnic Origin

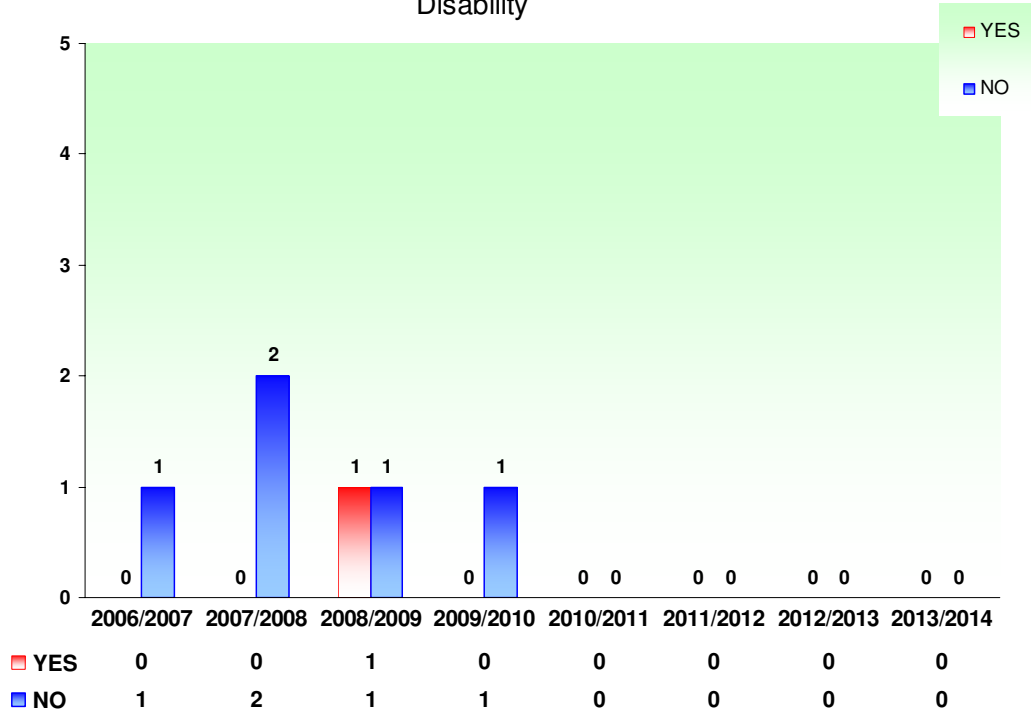


THE NUMBER OF EMPLOYEES INVOLVED IN GRIEVANCE PROCEDURES

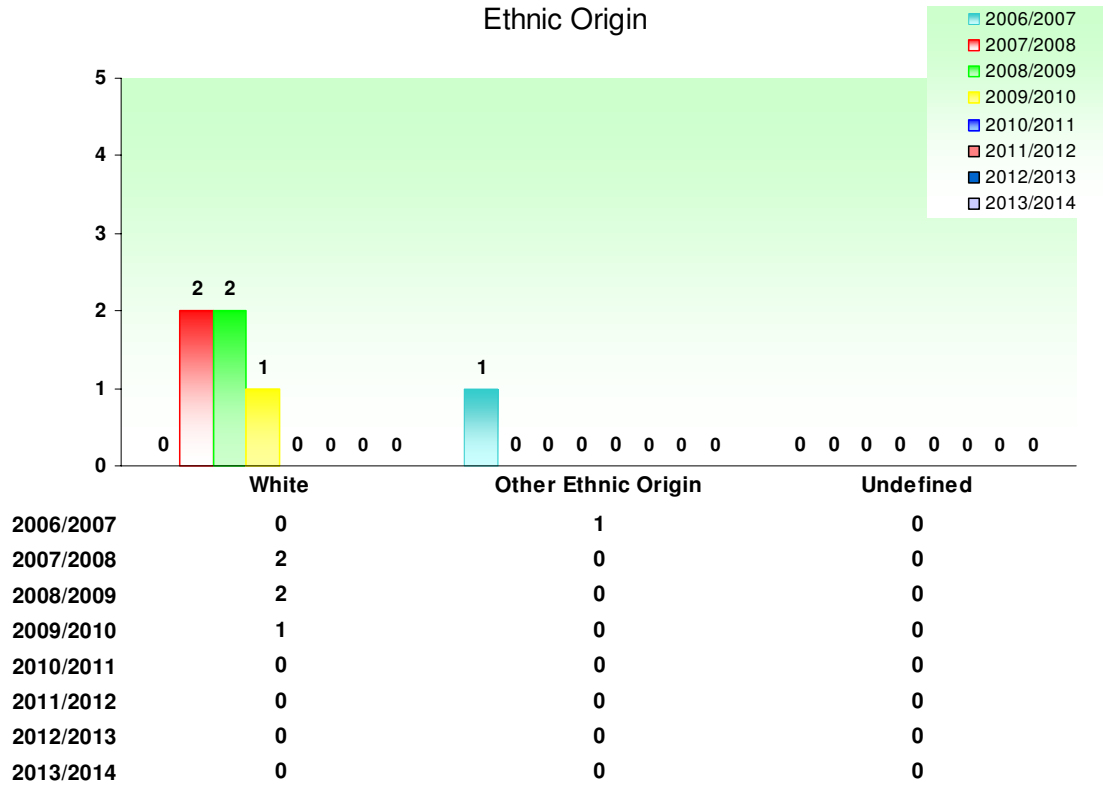
NUMBER OF EMPLOYEES INVOLVED IN GRIEVANCES Gender



NUMBER OF EMPLOYEES INVOLVED IN GRIEVANCES
Disability

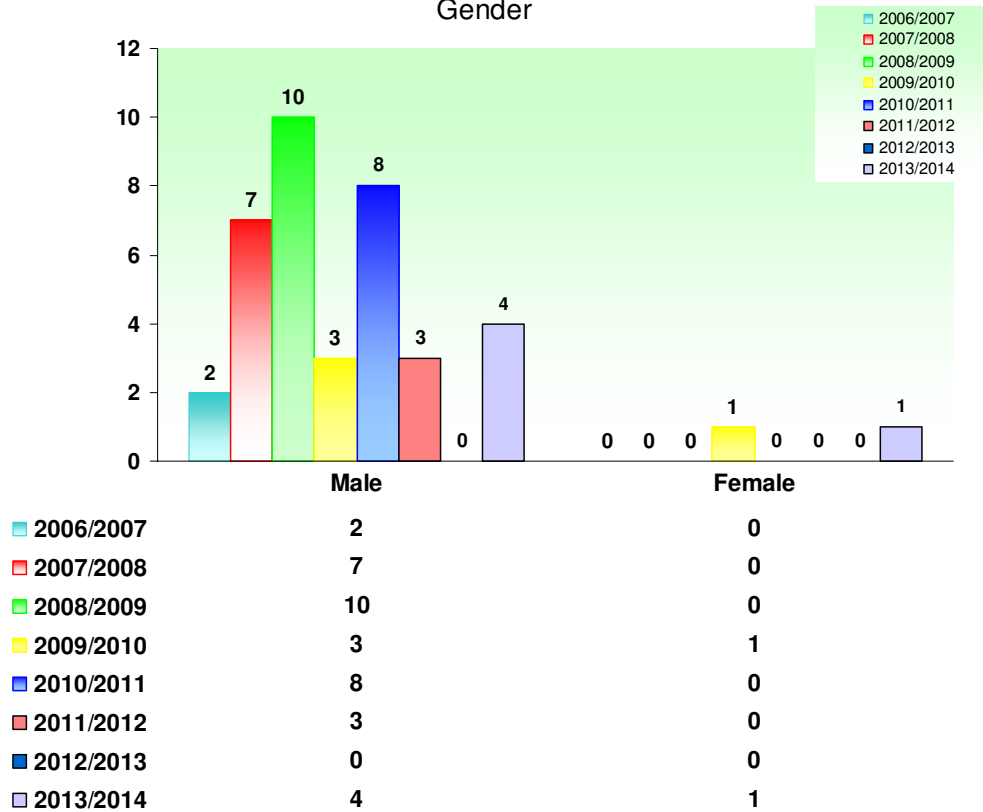


NUMBER OF EMPLOYEES INVOLVED IN GRIEVANCES
Ethnic Origin

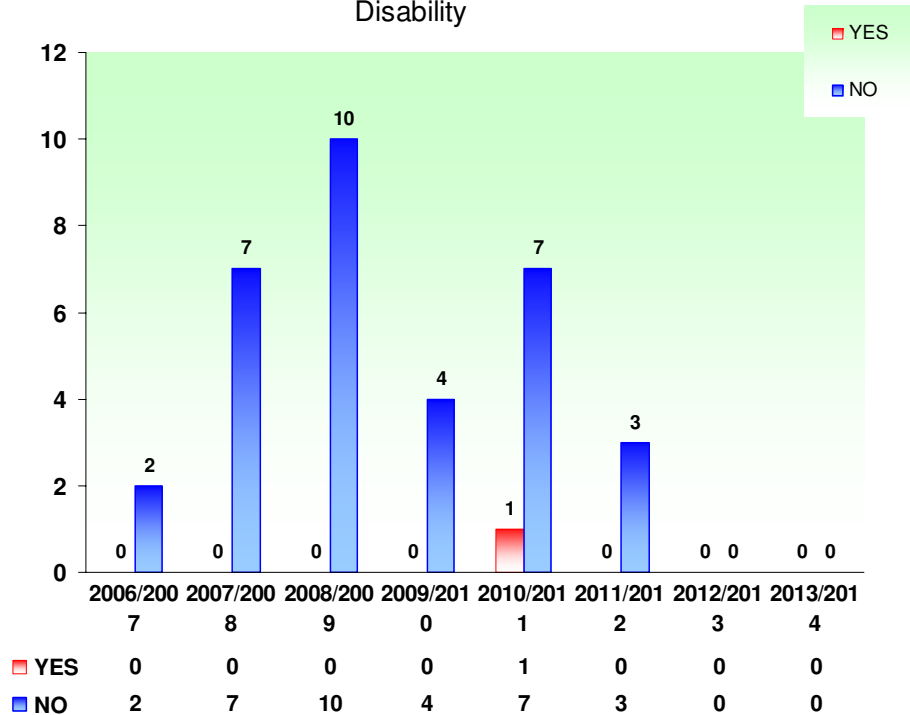


THE NUMBER OF EMPLOYEES INVOLVED IN DISCIPLINARY PROCEDURES

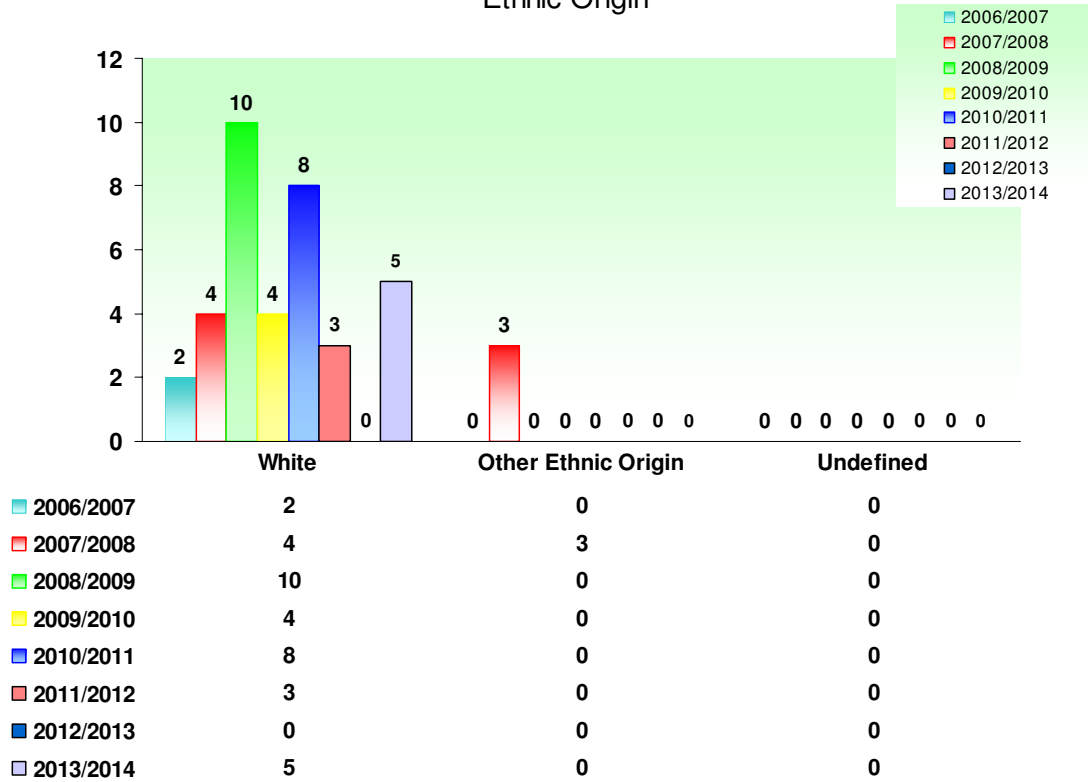
NUMBER OF EMPLOYEES INVOLVED IN DISCIPLINARIES Gender



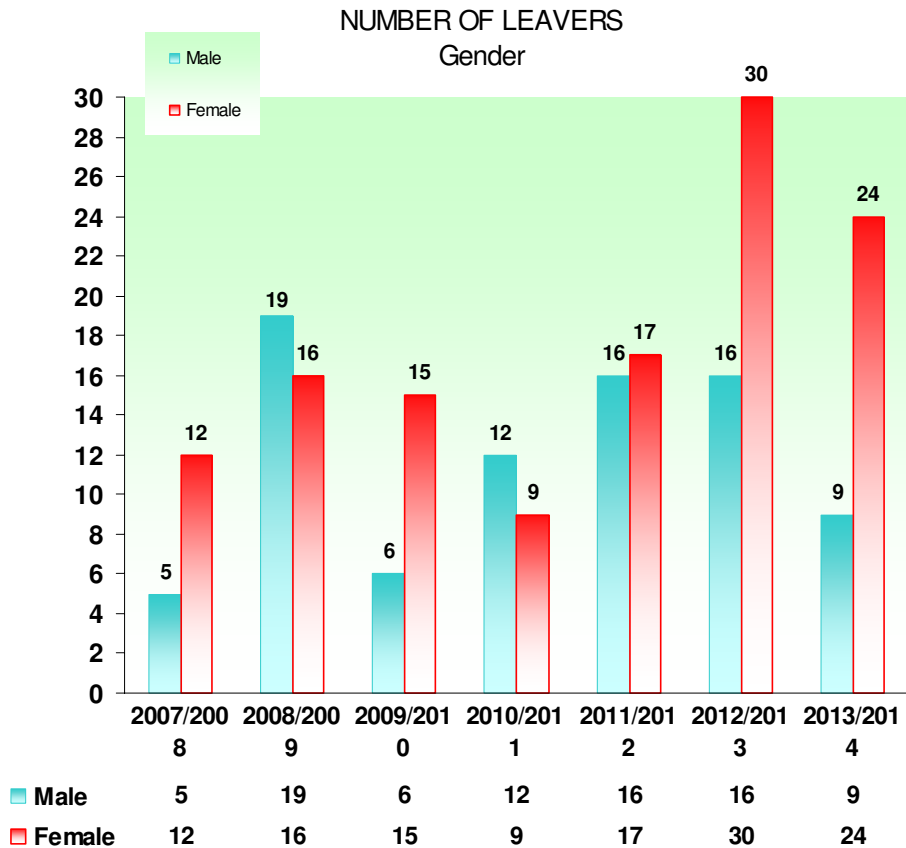
NUMBER OF EMPLOYEES INVOLVED IN DISCIPLINARIES Disability



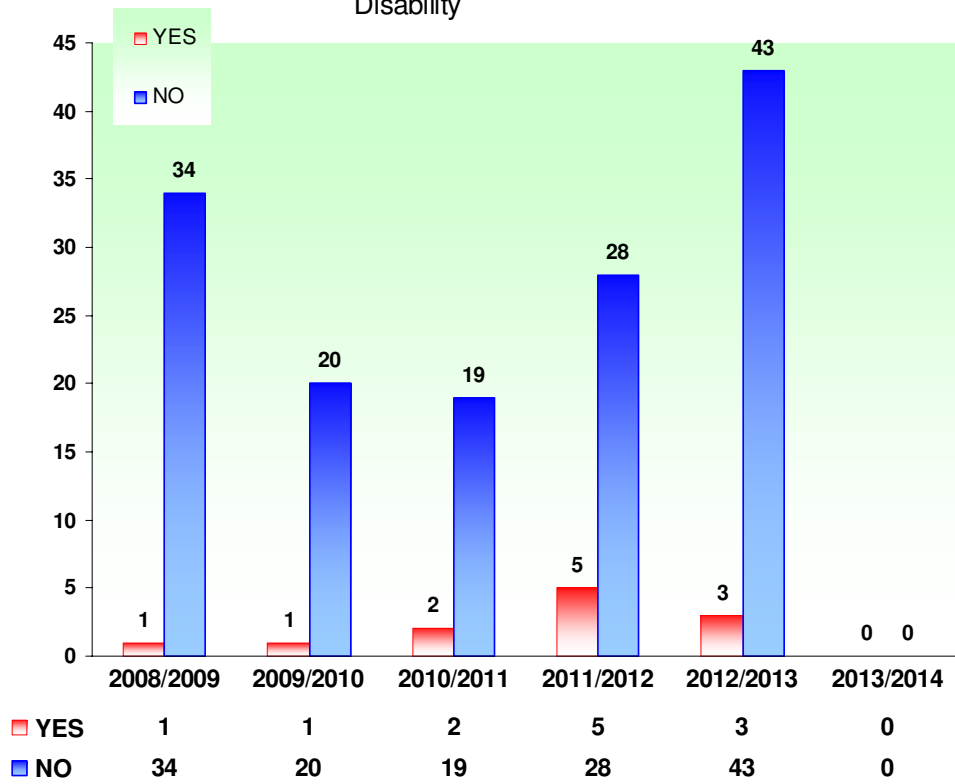
NUMBER OF EMPLOYEES INVOLVED IN DISCIPLINARIES
Ethnic Origin



THE NUMBER OF EMPLOYEES WHO CEASE TO BE EMPLOYED BY THE AUTHORITY



NUMBER OF LEAVERS
Disability



NUMBER OF LEAVERS
Ethnic Origin

