**A picture containing text

Description automatically generatedOADBY AND WIGSTON BOROUGH COUNCIL**

**Person Specification**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Job Title:**  Cleaner | | **Team:**  Cleaning | **Salary Band:**  Band 1 | | | **Car Allowance level:**  None | | **Employment Status:**  Temporary | | **Hours per week:**  Various | |
| **Criteria** | **Essential** | | | | **Method of Assessment** | | **Desirable** | | | | **Method of Assessment** |
| **Qualifications and Processional or Vocational qualifications** | |  | | --- | |  | | | | |  | | * BICS | | | | App/Int |
| **Relevant experience and knowledge** | * Experience of basic cleaning duties * Evidence of knowledge and understanding of basic Health and Safety | | | | App/Int | | * Experience of working to laid down procedures and standards | | | | App/Int |
| **Skills and Abilities** | * Able to handle litter and other items in a safe manner * Ability to work to laid down procedures with minimum supervision * Able to complete tasks to a consistently high standard * Confidence to challenge existing practices in order to promote continuous improvement * Customer focused | | | | Int  Int  App/Int  Int  App/Int | |  | | | |  |
| **Attitude and Motivation** | * Positive and flexible attitude to work * Personal pride in work undertaken * Reliable and punctual | | | | Int  App/Int  App/Int | |  | | | |  |
| **Other** |  | | | |  | |  | | | |  |
| **Assessment Key:** | E = Evidence | | | App = Application Form | | | Int = Interview | | T = Test/Assessment | | |